

## **WHAT IS POWER'S VOLUNTEER PROGRAM?**

Volunteer for Good!

Service is in the DNA of Power so it's no surprise that our people are always looking for ways to give back. Whether it's volunteering with your office, ERG, or on your personal time; we'll connect you to the right opportunities to help impact your community.

## **WILL I NEED TO SUBMIT PAID TIME OFF TO VOLUNTEER DURING WORK HOURS?**

Each employee will have 8 hours of Volunteer Time Off (VTO) to utilize during working hours to volunteer in your community. Please get permission from your manager, and submit time in Nitro under "make a request" as you would for any time off requests.

\*You do not have to use all 8 hours in one day, and can spread the hours throughout the year.

## **WILL I RECEIVE A STIPEND FOR VOLUNTEERING?**

Power no longer offers a paid stipend to employees.

## **WHAT KIND OF ORGANIZATIONS & FOUNDATIONS CAN I WORK WITH?**

We encourage you to research and partner with accepting and inclusive programs that align with the culture at Power. Please avoid any organizations with discriminatory agendas. Contact Ali Lieberman, Community Impact Specialist, via Connect or Email if you have questions or need support vetting an organization.

## **HOW IS MY TERRITORY INVOLVED?**

Volunteer opportunities are a great activity for team building.

We encourage each territory to volunteer with their Circle for Good nonprofit partner for the year, as well as other local nonprofits.

## **WHAT VOLUNTEER OPPORTUNITIES CAN I LOOK FORWARD TO AT POWER EVENTS?**

2025 Power Events will offer more volunteer opportunities than ever before.